

BROMSGROVE DISTRICT COUNCIL
PERFORMANCE MANAGEMENT BOARD

17 JUNE 2008

APRIL (PERIOD 1) PERFORMANCE REPORTING

Responsible Portfolio Holder	Cllr Roger Hollingworth
Responsible Head of Service	Hugh Bennett, Assistant Chief Executive
Non Key Decision	

1. SUMMARY

1.1 To report to the Performance Management Board on the Council's performance at 30 April 2008 (period 1).

2. RECOMMENDATIONS

2.1 That the Performance Management Board notes the changes to the performance indicator set as explained in sections 3.2 and 3.3 and the consequences for performance reporting as set out in 3.4

2.2 That the Performance Management Board notes the performance figures for April 2008 as set out in Appendix 2.

3. BACKGROUND

3.1 The full list of performance indicators due to be reported monthly is set out in **Appendix 2** where:-

	On Target
	Less than 10% from target
	More than 10% from target
	No target set

I	Performance is Improving
S	Performance is Stable
W	Performance is Worsening
N/a	No target set

3.2 This is the first performance report of the new financial year. The performance indicator set has been subject to a significant number of changes. The government had decided to discontinue the use of the Best Value Performance Indicator (BVPI) set at the end of March 2008. These have been replaced by a set of National Indicators (NI's), many of which do not apply to district councils.

3.3 In view of this and also taking account of the priorities in the Council Plan for 2008 to 2011 a revised set of indicators for corporate reporting have been introduced, comprising some of the NI's plus local indicators. The corporate indicator set includes some indicators which will only be reported quarterly,

so not all of them appear in the appendix 2 this month.

- 3.4 As a consequence of the change from BVPI's to NI's there are now no quartile figures and so information pertaining to quartiles for this year has been removed. For some of the new indicators no targets have been set, performance information gathered this year will be used as a benchmark to set targets for the following years. Also for those performance indicators which are new there is no previous performance to compare against, so only some of the indicators can be judged as to whether they are Improving, Stable or Declining, so for this month only there is no such analysis.
- 3.5 The performance report for May will include the usual analyses of performance and estimated outturns.

4. FINANCIAL IMPLICATIONS

- 4.1 There are no financial implications

5. LEGAL IMPLICATIONS

- 5.1 There are no legal implications.

6. COUNCIL OBJECTIVES

- 6.1 Performance reporting & management links to the Improvement objective

7. RISK MANAGEMENT

- 7.1 The main risks associated with the details included in this report are:

- Data quality problems
- Poor performance

- 7.2 These risks are being managed as follows:

- Implementation of the Data Quality Strategy
- Robust follow up on performance issues, including performance clinics

8 CUSTOMER IMPLICATIONS

- 8.1 Performance Improvement is a Council Objective

9. EQUALITIES AND DIVERSITY IMPLICATIONS

- 9.1 There are no implications for the Council's Equalities and Diversity Policies.

10. VALUE FOR MONEY IMPLICATIONS

- 10.1 ▪ There are no VFM implications

11. OTHER IMPLICATIONS

Procurement Issues None
Personnel Issues None
Governance/Performance Management – Production of the performance report supports the aim of improving performance & performance management
Community Safety including Section 17 of Crime & Disorder Act 1988 None
Policy None
Environmental None

12. OTHERS CONSULTED ON THE REPORT

Portfolio Holder	Yes(At Leader's Group)
Chief Executive	Yes (at CMT)
Executive Director (Partnerships & Projects)	Yes (at CMT)
Executive Director (Services)	Yes (at CMT)
Assistant Chief Executive	Yes
Head of Service	Yes
Head of Financial Services	Yes (at CMT)
Head of Legal, Equalities & Democratic Services	Yes (at CMT)
Head of Organisational Development & HR	Yes (at CMT)
Corporate Procurement Team	Yes (at CMT)

13. WARDS AFFECTED

All Wards.

14. APPENDICES

Appendix 1 Performance Summary for April 2008
Appendix 2 Detail Performance report for April 2008
Appendix 3 Detailed figures to support the performance report

15. BACKGROUND PAPERS

None

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